

ACT WorkKeys® National Career Readiness Certificate® (NCRC®)

Expanding Career Readiness with Workplace Credentials

April 28th, 2026 | ACT Pacific West Client Relations



Today's Webinar Flow

0–8 min

Gladys

Welcome + outcomes

8–15 min

Jessica

WorkKeys NCRC Essentials

15–20 min

Jennifer

How the NCRC Fits in Schools

20-25 min

Kay

NCRC and Job Profiles

25–32 min

Emily

Implementation: Testing + Prep

32-45 min

All

Q&A + Next Steps

By the end, you'll be able to:

- Explain what WorkKeys is (assessments + credential + curriculum + job profiling).
- Describe the NCRC and what Bronze/Silver/Gold/Platinum mean.
- Position the NCRC as evidence of workplace readiness.
- Understand basic logistics: test formats, timing, scheduling flexibility.
- Identify next steps for launching in high school pathways.

The ACT Origin Story

Equity in Action: Achievement, Not Aptitude

1959

1992

2006

Today

THEN (1959)

- **Launched in 1959** by educator/psychometrician E.F. Lindquist to broaden access and opportunity in admissions testing.
- Built on a simple idea: measure the skills students learn in high school—skills tied to college-level success.
- Nov. 7, 1959: 75,406 students took the first ACT test.

Today (2026)

The ACT

- 1.4 million seniors took the ACT in the 2025 graduating class.
- 23 states offered the ACT as part of their state assessment programs in 2024-2025.

ACT WorkKeys

- 6.3 million National Career Readiness Certificates (NCRC) earned to date nationwide

- ACT WorkKeys has connected education to workforce needs since 1992.
- The Spanish-language versions of the core WorkKeys assessments have been offered since 2006.

The ACT Readiness System Delivers a Connected Journey:

PreACT[®]

PreACT builds early insight into academic strengths and career interests, middle school through early high school

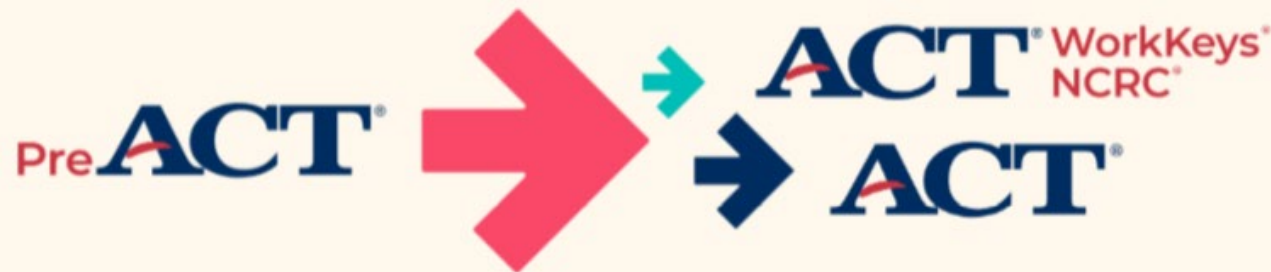
ACT[®]

ACT provides a nationally recognized measure of college readiness used for admissions, course placement, and scholarships.

ACT[®] **WorkKeys**[®]
NCRC[®]

WorkKeys National Career Readiness Certificate verifies workplace skills in both English and Spanish.

One ACT Solution Builds on the Next



ACT[®] **WorkKeys**[®]
NCRC[®]

Stackable Credentials



**Certify
Learning**



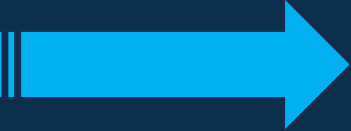
**Nationally
Recognized**

Prioritize Skills



Draw the Connection to the Goal...

Algebra I & II



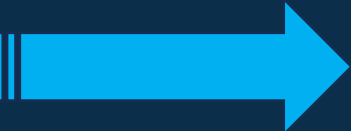
AI Specialist

Problem Solving



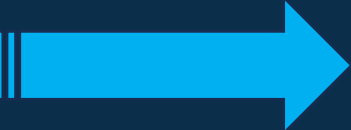
Project Engineers

Statistics



Data Analysis

Physics & Chemistry



EV Specialist

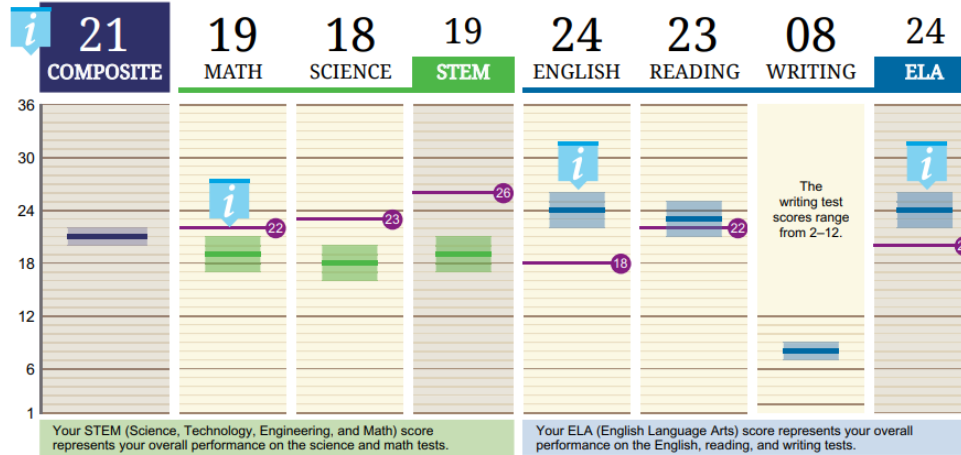


Comprehensive HS Score Report

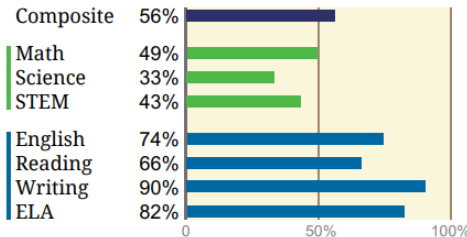
Holistic Advising and Curriculum Planning

About the ACT Student Report

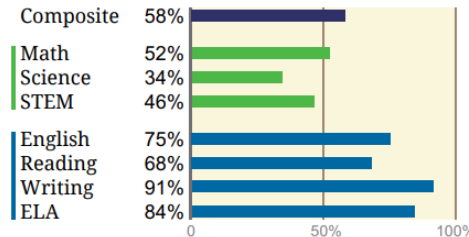
Click the **i** symbol to learn more about using the information in the ACT Student Report



US Rank



State Rank



Benchmark Performance

Reporting Categories



Student Report

Your Score
Your Score
Your Score Range

ACT College Readiness Benchmarks

Readiness Benchmark
If your score is at or above the Benchmark, you have at least a 50% chance of obtaining a B or higher or about a 75% chance of obtaining a C or higher in specific first-year college courses in the corresponding subject area. There is currently no Benchmark for writing.

Your Score Range
Test scores are estimates of your educational development. Think of your true achievement on this test as being within a range that extends about one standard error of measurement, or about 1 point for the Composite and writing scores, and 2 points for STEM, ELA, and the other test scores, above and below your score.

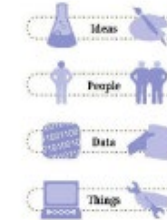
US & State Rank
Your ranks tell you the approximate percentages of recent high school graduates in the US and your state who took the ACT® test and received scores that are the same as or lower than your scores. For example, a rank of 56 for your Composite score means 56% of students earned that Composite score or below.

Career & Education Info.

College and Career Planning

Not sure what direction you want to take with your education or career? Don't know where to start? Having education and career goals can help you succeed in college and find satisfying work. Setting goals and making plans involves getting answers to the questions that matter most to you.

We are here to help. Visit www.act.org/collegeplanning for personalized information on education and career options. There are hundreds of occupations and majors. How do you choose? It helps to have options that are based on what matters to you. For example, all occupations differ in their involvement with four basic work tasks: working with Data, Ideas, People, and Things.



By examining your strengths, interests, and work values in these four areas, ACT can help you discover occupations that fit you best.

Go to www.act.org/collegeplanning and find answers to questions you may be asking now:

- How do I get started with college and career planning?
- Which occupations will allow me to use my strengths and do the kinds of work I enjoy?
- Which majors will provide me with a path to achieving my career goals?
- Do the colleges I am considering offer majors I am interested in?

Progress Toward the ACT National Career Readiness Certificate®

This indicator provides an estimate of the ACT National Career Readiness Certificate (ACT NCRC®) that students with your ACT Composite score are likely to obtain. The ACT NCRC is an assessment-based credential that documents foundational work skills important for job success across industries and occupations. Visit www.act.org/NCRC-indicator to learn more.



Students with this ACT Composite score are likely to obtain a Silver level NCRC.

Where Are You Going?

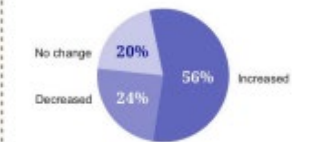
Visit www.act.org/collegeplanning to learn more about yourself and find out about careers, majors, and colleges that may be right for you. It's free!

Retesting with the ACT

Consider retesting if one or more of the following applies to you:

- Do you feel that your scores should be higher than those received?
- Did you have any problems during the tests, like misunderstanding the directions or feeling ill?
- Have you taken more coursework or an intensive review in the areas covered?
- Do you want to apply to a college that requires or recommends the writing test?

Typical Composite Score on a Retest



Go to www.act.org/the-act/retaking for more information.

Test Security Hotline

If you have concerns about the security of the tests, please report them at www.act.ethicspoint.com or 855.382.2645.

One Score. Two Signals

Beyond College Admissions: Career Readiness

One ACT Score. Two Readiness Signals.

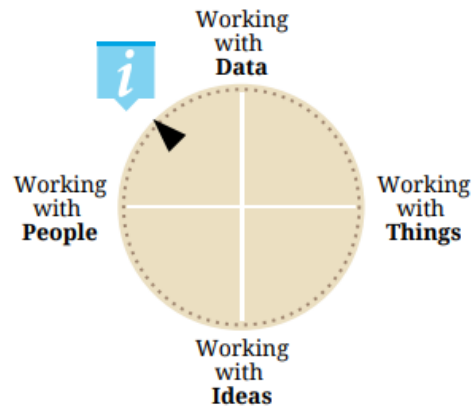
College and Career Planning

Where are you going? Knowing your interests can help you find the kinds of majors and occupations that may be right for you. Occupations differ widely in how much they involve working with four basic work tasks: Data, Ideas, People, and Things. Before you took the ACT, you completed an interest inventory. Your results point to occupations that involve the kinds of basic work tasks you prefer. Visit www.act.org/collegeplanning to learn more.

According to your results, you enjoy working with **People & Data**.

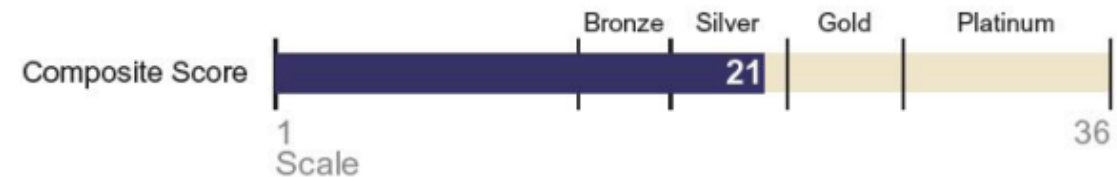
Here are a few examples of occupations involving this kind of work:

- Buyer
- FBI/CIA Agent
- Financial Manager
- Training/Education Manager
- Travel Guide



Progress Toward the ACT National Career Readiness Certificate®

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Students with your ACT Composite score are likely to obtain a Silver level on the ACT NCRC.

What is WorkKeys?

Workforce readiness system

WorkKeys is more than a test- WorkKeys measures how students apply skills in real workplace contexts.

It includes assessments, a credential (NCRC), curriculum, and a process to connect job skills to what the assessments measure.

Credential

National Career Readiness Certificate (NCRC) shows a foundational level of workplace readiness.

Assess

Cognitive assessments are proctored & timed; Essential Skills is not proctored.

Work context

Students use workplace documents, real scenarios, and applied problem-solving (not classroom passages).

The big shift:

WorkKeys doesn't just measure what students know — it measures whether they can apply what they know to solve problems in the workplace.

- Cognitive + essential (non-cognitive) skills assessments.
- Workplace-context questions (e.g., manuals, memos, job-relevant math).
- Supports skill development + credentialing + career conversations before graduation.

2) The NCRC in three assessments

Available in
English & Spanish

To earn the ACT[®] National Career Readiness Certificate[®] (NCRC[®]), students take:

Applied Math

Apply math to workplace problems (measurements, ratios, percentages, rates).

Workplace Documents

Read and apply information from workplace texts (policies, emails, procedures).

Graphic Literacy

Interpret workplace graphics (charts, tables, diagrams, schematics).

Why these three?

ACT's job profiling process has shown these foundational skills are consistently needed across the widest range of jobs and industries.

- Students can test in any order; tests can be taken individually or together.
- Spanish availability enables a stronger “workplace biliteracy” signal (more on that next).

The NCRC level is based on the lowest score across the three assessments.

3) NCRC levels (what the credential communicates)

Bronze • Silver • Gold • Platinum

Students earn one level based on the lowest assessment level across the three tests:



Level 3

Entry readiness for a range of jobs / training programs.



Level 4

Foundational readiness for many jobs; a common target level.

Silver+ as a strong baseline goal for many students.



Level 5

Readiness for a broader range of jobs with stronger foundational skills.



Level 6

Highest level; signals advanced foundational workplace readiness.

Important nuance: Like an ACT score, the NCRC doesn't guarantee a specific job — it signals readiness and provides detailed skills students can share on resumes and digital badges.

Applied Mathematics - Job Seekers



Level 5 Applied Math

You work in a furniture repair shop and are taking apart an old table to refinish it. You are trying to remove a bolt with a wrench. You tried a wrench size of $\frac{1}{2}$ inch but found that it was slightly too big. Your wrenches are sized in $\frac{1}{16}$ -inch increments.

3. What size wrench should you try next?

- A. $\frac{1}{32}$
- B. $\frac{3}{8}$
- C. $\frac{7}{16}$
- D. $\frac{9}{16}$
- E. $\frac{5}{8}$

Sample Question

Why districts and partners use the NCRC

Portable • Stackable •
Employer-recognized

A Single Credential that Supports Multiple Student Pathways

- Nationally portable and stackable credential (used across all 50 states).
- Helps students connect classroom learning to workplace expectations and career planning.
- Supports resume-building (detailed skill statements + digital badging).

**Total ACT WorkKeys National
Career Readiness Certificates**
6,284,181^o

ACT WorkKeys NCRC Levels:

Platinum:	277,835
Gold:	1,299,687
Silver:	3,099,595
Bronze:	1,607,064

Participating Communities:	590
Employers Supporting:	29,409
Job Profiles:	22,716

Bilingual Program Bonus

Spanish availability for the credentialing assessments can support “workplace biliteracy” positioning.

Credit for Prior Learning

ACE recommends up to 9 hours of college credit for the highest NCRC levels (institution policies vary).

Connecting Career Conversations + Credential Value

Positioning Spanish-language NCRC for bilingual programs

Why this resonates in bilingual / Spanish-language pathways

Messaging pillars

- Credentialing assessments available in Spanish (Applied Math, Workplace Documents, Graphic Literacy).
- Validates *workplace* literacy — not just conversational Spanish.
- Supports career readiness + student self-advocacy (resume/LinkedIn + digital badge).
- Pairs naturally with pathways where bilingual skills are a competitive advantage.

Where it can plug in (examples)

- Seal of Biliteracy: add a “workplace biliteracy” artifact.
- CTE pathways (healthcare, hospitality, construction, logistics, etc.).
- Spanish AP / heritage language: connect language skills to workplace proficiency.
- Dual enrollment and career exploration coursework.
- Adult education / high school equivalency programs (as applicable).

Students earn a nationally recognized career readiness credential — in Spanish — demonstrating foundational workplace skills.[]

CTE Academies and Institutes

Bridging the gap between what students learn and proven skills to show employers.

"High school and college diplomas, long viewed as a catch-all verification of a student's skills and aptitude, aren't carrying the same weight as before."

"So there has been a movement toward students to demonstrate some work skills even if they're going to college. And there is increased urgency for students not going to college to leave high school with some verifiable skills so they can find work that pays a living wage after graduating."

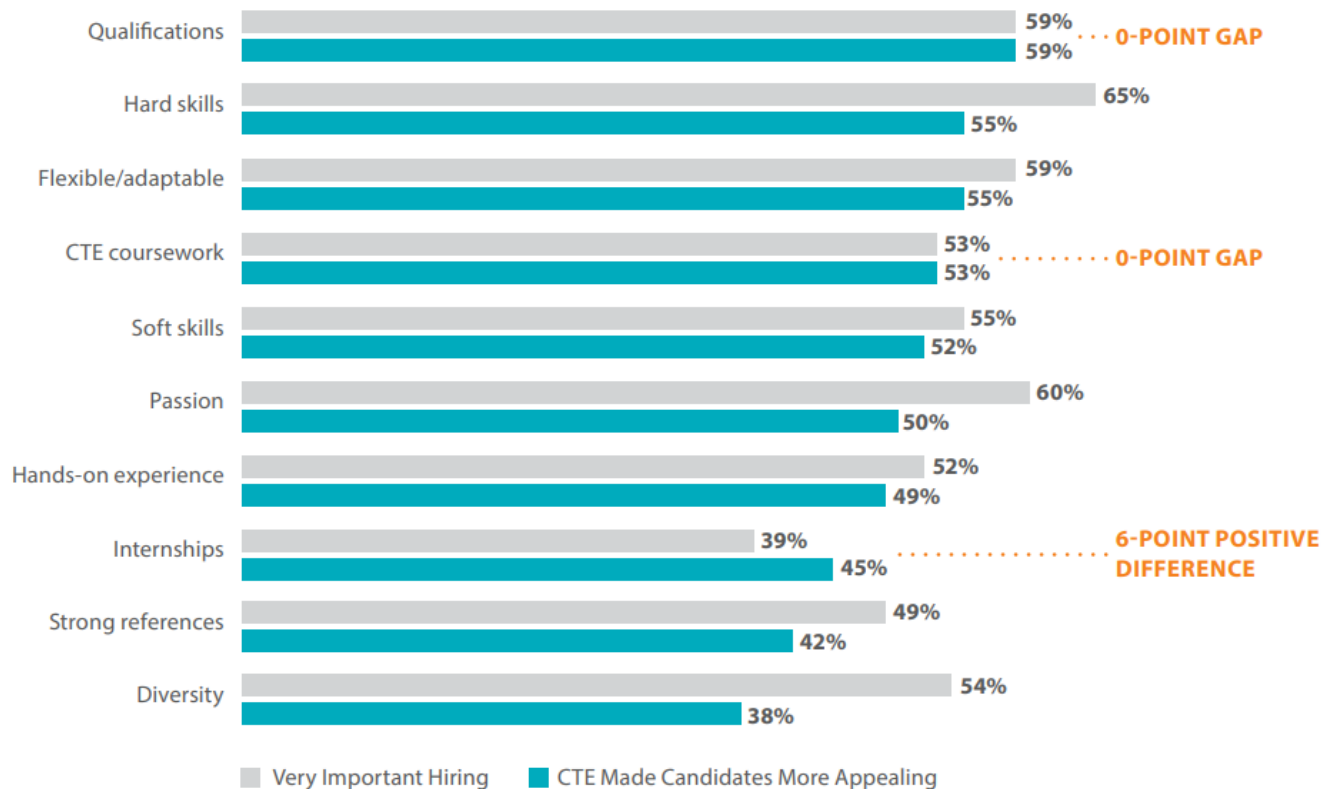
<https://www.the74million.org/article/credential-chaos-career-credentials-boom-in-high-school-but-not-all-have-value/>

CTE Academies and Institutes

Bridging the gap between what students learn and proven skills to show employers.

FIGURE 4.

Importance of Skills & Impact of CTE (among those who hired because of CTE)



WorkKeys / NCRC helps to provide concrete evidence of qualifications and skills

ADVANCE CTE
State Leaders Connecting Learning to Work

<https://files.eric.ed.gov/fulltext/ED616544.pdf>

ACT® WorkKeys®
NCRC®

CTE Academies and Institutes

Bridging the gap between what students learn and proven skills to show employers.

"Though states often give lists of available credentials to schools to consider, Advance CTE found, they don't always find out whether companies are hiring in that field, or which credentials matter when it comes to hiring or pay."

<https://www.the74million.org/article/credential-chaos-career-credentials-boom-in-high-school-but-not-all-have-value/>

CTE Academies and Institutes

ACT Resources to boost Career Readiness

Launching Futures: Career Readiness Checklist for Educators



Preparing students for life after high school means equipping them with the skills and knowledge needed to succeed in the workforce.

Early exposure to career readiness helps students connect learning to future goals, remain engaged in school, and build essential skills like communication and problem solving. Research shows that starting these activities early improves academic performance, boosts confidence, and prepares students for future success.

This checklist is designed to support educators in building meaningful career readiness activities that align with real-world expectations. Use it as a guide when developing your high school career readiness plan to help students confidently take their next steps.

Career Readiness Activities	Grade Level			
	9	10	11	12
Activities for All Grade Levels (Ongoing or Annual)				
Host an annual career day with local professionals and alumni.				
Create and maintain a career exploration corner in classrooms or libraries with brochures, magazines, and online access.				

ACT WorkKeys



Matching Your WorkKeys Skills to Jobs

ACT's *Matching Your WorkKeys Skills to Jobs* consists of activities designed to provide individuals with the information they need to make informed decisions about their career and career path.

Exploring your *WorkKeys Foundational Skills* can help you:

- interpret your foundational WorkKeys scores (such as WorkKeys Graphic Literacy),
- match your skill levels to different types of jobs, and,
- begin to think about your skills given the type of job you may want to pursue.

Exploring your *WorkKeys Essential Skills* can help you:

- understand how skills like *integrity, resilience, leadership, collaboration, work ethic, and curiosity* are important in education and work settings.

You can complete the *WorkKeys Foundational Skills* and *WorkKeys Essential Skills* activities together or at separate times – it's your choice. It may be more beneficial, however, to begin by exploring your WorkKeys foundational skills and then review the essential skills.

To explore your WorkKeys foundational skills, you will need:

- your WorkKeys foundational skills score reports such as Workplace Documents, Graphic Literacy and Applied Math
- access to a computer/tablet and the Internet, and
- these instructions (which include an example completed Worksheet and a blank Worksheet for you to use)

To explore your WorkKeys Essential skills, you will need your WorkKeys Essential Skills Report and the materials listed above.

Before you begin this exercise, make an additional copy of the blank Worksheet so that you will have extra pages to record information on more jobs if you need them.

Ask your Account Executive for these Resources



ACT[®] Award College Credit For The ACT[®] WorkKeys[®] National Career Readiness Certificate (NCRC[®])

ACT Credit for Prior Learning

Students MUST possess the workplace skills employers need. Postsecondary institutions can award college credit to students who demonstrate the 21st-century skills needed for success, using a nationally recognized credential that measures foundational, work-ready skills.

A Nationally Recognized Credential

The **WorkKeys NCRC** is an evidence-based credential demonstrating the essential problem-solving and critical thinking skills needed for workplace success.

More than 6 million WorkKeys NCRCs have been awarded at four levels:



ACT Credit for Prior Learning

ACE Credit

In 2025, the **American Council on Education (ACE)** recommended that colleges and universities in the lower-divisional baccalaureate/associate degree category award up to 9 semester hours of college credit to individuals who earn a WorkKeys NCRC at the Silver, Gold, or Platinum level.

	Lower Divisional Degree Category			
	Quantitative Reasoning	Information Literacy	Professional Writing	Total Semester Hours
Platinum	3 Semester Hours	3 Semester Hours	3 Semester Hours	9 Semester Hours
Gold	2 Semester Hours	2 Semester Hours	2 Semester Hours	6 Semester Hours
Silver	1 Semester Hours	1 Semester Hours	1 Semester Hours	3 Semester Hours

Why quantitative reasoning, information literacy, and professional writing?

Let's define them:

Quantitative Reasoning

The ability to reason and solve quantitative problems from a wide array of authentic contexts and everyday life situations.

Information Literacy

The ability to recognize when information is needed and to locate, evaluate, and effectively use the needed information.

Professional Writing

The ability to produce clear, well-organized, audience-appropriate documents that fulfill specific purposes in professional, academic, or civic settings.

NOTE: These skills are interdisciplinary subjects, taught across curricula. Each institution should determine how best to implement each of them in their curricular offerings and how to award the credit achieved through a high-level WorkKeys NCRC.

Start with
Applied Math
-Untimed

Undecided About a Career?



The **ACT**® WorkKeys National Career Readiness Certificate is one of the most widely used workplace certifications in the country.



What are Employers Looking for?

How Will I Use Math in the Future?



Scan & Click
Practice Tests

Note: Start with Applied Math. After selecting your test, you will be asked to agree to terms & click submit before starting. Start with Untimed and take your time.

Research Different Occupations:

1

Visit
<http://jobprofiles.act.org>



2

At Job Title, Type “Analyst”
and Select Box



3

Click on a profile
to learn more.



Occupational Profile Search
(The occupational profiles represent local job profiles combined by O*NET number.)

Job Title / Code:

Career Cluster:

Job Description:

Show only:

Bright Outlook

Search by Your Skill Levels

Search Results (8)

O*Net Code	Title	Career Cluster	Special
13-1081.02	Logistics Analysts	Transportation, Distribution & Logistics	★
13-1111.00	Management Analysts	Business Management & Administration	★
13-1161.00	Market Research Analysts and Marketing Specialists	Marketing	★
15-1212.00	Information Security Analysts	Information Technology	★
15-1253.00	Software Quality Assurance Analysts and Testers	Information Technology	★
15-1299.06	Digital Forensics Analysts	Information Technology	★
15-2031.00	Operations Research Analysts	Business Management & Administration	★
15-2051.01	Business Intelligence Analysts	Information Technology	★

Occupational Profile Search
 (The occupational profiles represent local job profiles combined by O*NET number.)

Job Title / Code:

Career Cluster:

Job Description:

Show only:

Bright Outlook

Search by Your Skill Levels

Search Results (53)

O*Net Code	Title	Career Cluster	Special
25-1011.00	Business Teachers, Postsecondary	Education & Training	
25-1021.00	Computer Science Teachers, Postsecondary	Education & Training	
25-1022.00	Mathematical Science Teachers, Postsecondary	Education & Training	
25-1031.00	Architecture Teachers, Postsecondary	Education & Training	
25-1032.00	Engineering Teachers, Postsecondary	Education & Training	✪
25-1041.00	Agricultural Sciences Teachers, Postsecondary	Education & Training	
25-1042.00	Biological Science Teachers, Postsecondary	Education & Training	✪
25-1043.00	Forestry and Conservation Science Teachers, Postsecondary	Education & Training	
25-1051.00	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	Education & Training	
25-1052.00	Chemistry Teachers, Postsecondary	Education & Training	
25-1053.00	Environmental Science Teachers, Postsecondary	Education & Training	
25-1054.00	Physics Teachers, Postsecondary	Education & Training	
25-1061.00	Anthropology and Archeology Teachers, Postsecondary	Education & Training	
25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	Education & Training	
25-1063.00	Economics Teachers, Postsecondary	Education & Training	

Business Teachers, Postsecondary

- 25-1011.00**
- [Open O*Net Summary Page](#)
 - [O*Net Wages & Employment Trends](#)

Career Cluster

Education & Training

O*Net Description

Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

ACT WorkKeys Skill Profile

Skill Area	Median Skill Level	Minimum Skill Level	Maximum Skill Level
Applied Math	4	4	4
Workplace Documents	7	7	7
Graphic Literacy	6	5	6
Applied Technology			
Business Writing	5	4	5
Workplace Observation	3	2	3

Tasks:

Prepare and deliver lectures to undergraduate or graduate students on topics such as financial accounting, principles of marketing, and operations management.

Evaluate and grade students' class work, assignments, and papers.

The screenshot shows the O*NET OnLine website. At the top left is the O*NET logo and the text "O*NET OnLine". To the right is an "Occupation keyword search" box with the text "electrician" and a "Go" button. Below the header is a navigation bar with links: "Help", "Find Occupations", "Advanced Searches", "O*NET Data", "Crosswalks", "Share", and "Sites". The main content area is divided into two columns. The left column has a large banner for "O*NET OnLine features" with a background image of a construction crane. Below this are three expandable sections: "Introduction", "Occupation Keyword Search" (which contains a search box with "dental assistant" and examples "25-1011.00, dental assistant"), and "Find Occupations" (with sub-links for "Bright Outlook", "Career Cluster", and "Hot Technology"). The right column has a banner for "More career sites & resources" with a collage of images. Below this is a section titled "I want to be a..." with a purple background and text: "Start the career you've dreamed about, or find one you never imagined. Discover your interests with the O*NET Interest Profiler and find more exploration options at My Next Move." Below that is a "Find your career at My Next Move" button. At the bottom right is a section titled "ATTN: VETERANS" with a star icon and text: "Put your military skills and experience to work in civilian life." It includes a dropdown menu for "Army (MOS)" and a search box with "15W" and a "Go" button.

Connect to the O*Net Online Database.

Search for occupations your students expressed an interest in.

<https://www.onetonline.org/>



Dental Assistants

31-9091.00

Bright Outlook

Updated 2023

Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for oral healthcare procedures. May perform administrative duties such as scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes.

Sample of reported job titles: Certified Dental Assistant (CDA), Certified Registered Dental Assistant, Dental Assistant (DA), Expanded Dental Assistant, Expanded Duty Dental Assistant (EDDA), Expanded Functions Dental Assistant (EFDA), Oral Surgery Assistant, Orthodontic Assistant (Ortho Assistant), Registered Dental Assistant (RDA), Surgical Dental Assistant

Summary Details Custom Easy Read Veterans Español

Contents ▾

Occupation-Specific Information

Tasks

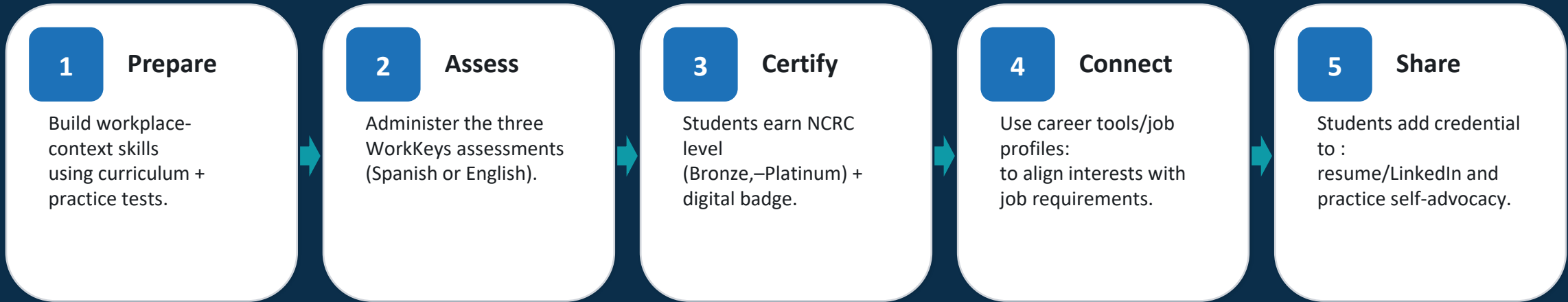
5 of 16 displayed

- Prepare patient, sterilize or disinfect instruments, set up instrument trays, prepare materials, or assist dentist during dental procedures.
- Record treatment information in patient records.
- Assist dentist in management of medical or dental emergencies.

The amount of information on this website is staggering and highly informative

<https://www.onetonline.org/>

A simple implementation model for bilingual programs



Career exploration tip:

Use the ACT Job Profile database to explore jobs and the WorkKeys skill levels they require. Then have students compare job requirements to their NCRC level and set a learning plan.

- Activity idea: pick a career cluster → select a job title → review tasks and required WorkKeys levels.

Key operational facts

Scheduling & formats

- Three tests; scheduled for 55 minutes each.
- Students can take tests individually, together, and in any order.
- Available online/web-based and via paper/pencil (as offered).
- **Year-round scheduling; sites choose their own test dates.**
- No cost for set-up or training (as described in the prior deck).

Recommended decisions (before launch)

- Who is the target group? (bilingual pathway students, Seal of Biliteracy, CTE cohorts, adult learners)
- Will students test in Spanish, English, or both? (policy + intent)
- When will you test? (e.g., end of pathway, spring of junior/senior year)
- How will results be used? (career counseling, learning plans, credential recognition events)

Implementation tip: If you're new, pilot with one bilingual cohort (e.g., 1–2 schools) before scaling district-wide.

8) Preparation & supports (so it's not "test day only")

ACT WorkKeys® Curriculum (high level)

- Online/web-based, individualized by student.
- Also available via paper/pencil workbook or PDF for printing.
- NCRC modules available in English and Spanish.
- Site license model with unlimited student use (per site).
- Includes NCRC-aligned courses + essential workplace skills courses.

Quick start:

Use a short practice experience first (often starting with Applied Math) to reduce test anxiety and build familiarity.

A practical prep sequence (example)

- Week 1: Baseline practice → explain NCRC & levels
- Weeks 2–4: Short modules embedded in bilingual/CTE classes
- Week 5: Targeted mini-lessons (based on practice data)
- Week 6: Testing window + resume/LinkedIn credential workshop

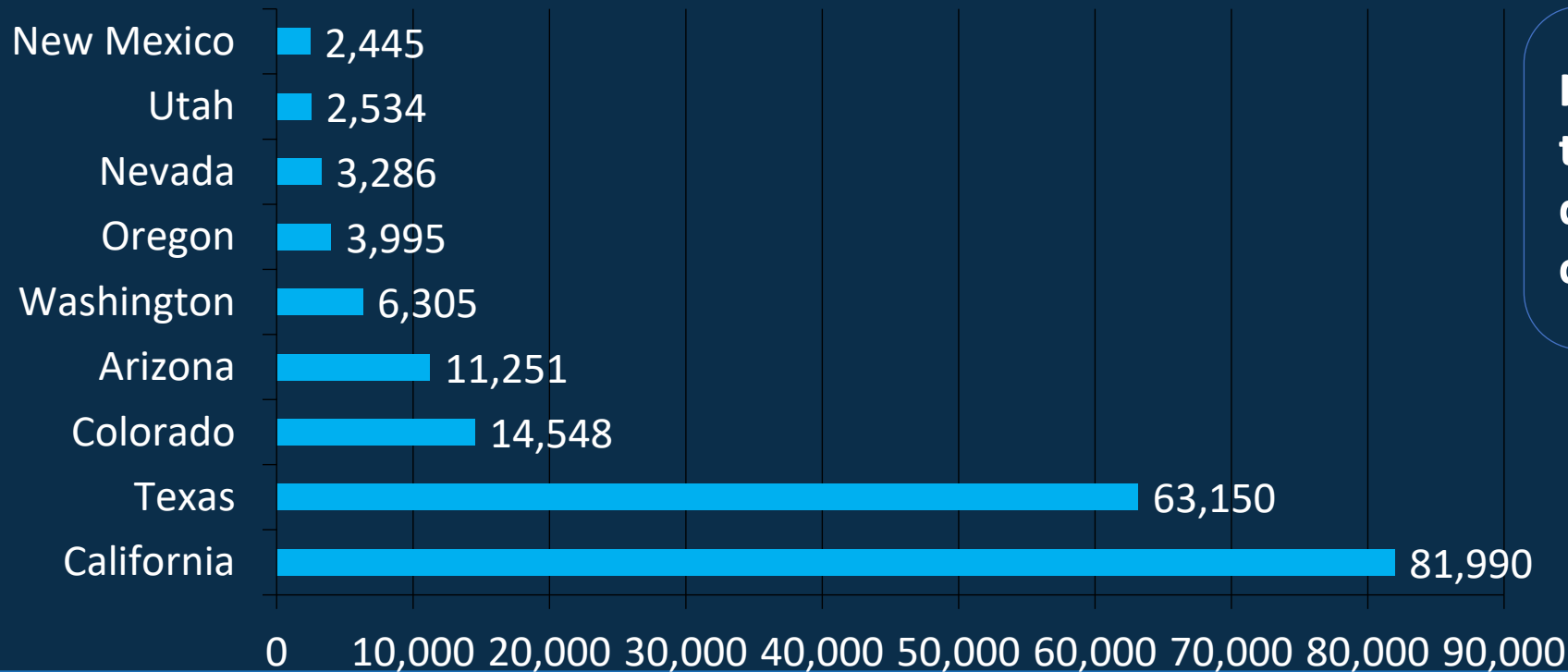
Optional add-ons:

- Career day: employers discuss foundational skills they expect.
- "Go for Gold" campaign to build momentum school-wide.

Spanish Skills = Hiring Advantage Across the West

Thousands of job postings explicitly require Spanish—especially in California, Texas, Colorado, and Arizona.

Job Postings Requiring Spanish



Key Advantage: Spanish NCRC turns language skills into a documented workplace credential.

Source:

Indeed job-posting data for “Bilingual Spanish” / Spanish + English jobs, accessed on 2/24/2026

Pick one of these next steps (recommended sequence)

1

Identify your pilot cohort

Bilingual pathway / Seal of Biliteracy students, a CTE cluster, or an adult ed cohort.

2

Decide your messaging + language plan

Spanish testing for credentialing; clarify how results will be shared and celebrated.

3

Build a short prep runway

Integrate modules/practice into instruction (2–6 weeks), then test in a defined window.

4

Run a resume/credential event

Help students add NCRC to resumes/LinkedIn and practice self-advocacy with employers.

Thank you for joining us!

For taking part today, you will receive access to WorkKeys Curriculum Resources.

Next step: Let us know how we can support your implementation of workplace certifications



PROBLEM:

Individuals are entering the workforce without the skills employers need.



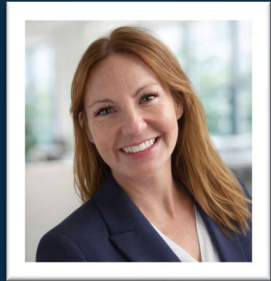
SOLUTION:

ACT® WorkKeys® curriculum, a solid first step toward closing skills gaps and improving workforce quality.

ACT Client Relations – Pacific West
WorkKeys.org

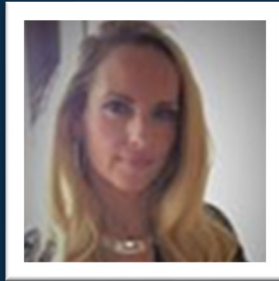
ACT® WorkKeys®
NCRC®

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