

THE PATHWAYS TO SUCCESS MODEL

FIVE STRATEGIES THAT BUILD BRIDGES TO THRIVING CAREERS

The *Pathways to Success* model is a proven, community-driven approach that connects education, workforce, and support services into a seamless system. Its purpose is simple yet powerful:

- Remove barriers that prevent motivated individuals from accessing education-to-employment opportunities.
- Create clear pathways to thriving-wage careers.

This framework brings partners together around five key strategies.

ALIGNING SHARED GOALS FOR SUCCESS Building Shared Vision and Partnership Alignment

Meaningful collaboration between organizations is essential to achieving lasting impact. This strategy focuses on:

- Aligning educational and employment goals.
- Joint development of metrics for tracking student progress, retention, and job placement.
- Celebrating success.

Together, we can create a more inclusive and coordinated approach to community success.

LEVERAGING RESOURCES AND FUNDING OPPORTUNITIES

Expand Program Reach by Removing Barriers

Success depends not only on program delivery but on leveraging existing resources. This strategy focuses on:

- Creating joint funding proposals or grant applications to secure additional resources for program expansion.
- Braided funding.
- Streamlining access to funding for tuition, textbooks, transportation, and supportive services.

By embedding financial strategy into program design, institutions can scale and adapt to changing priorities.

CREATING TAILORED EDUCATION TRAINING PROGRAMS & INTEGRATED EDUCATION AND TRAINING (IET) PROGRAMS

Transforming Training into Career Pathways

Expanding opportunity and driving regional economic growth requires education and workforce programs intentionally aligned with local industry needs and learner aspirations. This strategy focuses on:

- Offering Quality Stackable Credentials that lead from non-credit courses to credit-bearing programs.
- Collaborating with employers to create a sector-specific credential.
- Creating Tiered IET Programs.

When curricula reflect labor market realities and include wraparound services that reduce barriers, programs become more effective.

EXPANDING COMMUNITY OUTREACH AND ENGAGEMENT

Reaching New Audiences Through Trust and Data

Building strong, resilient communities requires intentional outreach that reflects the diverse needs and experiences of those served. This strategy focuses on:

- Collaborative outreach campaigns.
- Community events and information sessions.

As organizations seek to reach more individuals, understanding local contexts, and fostering trust are essential.

ENHANCING CAREER PATHWAYS WITH INTEGRATED SUPPORT SERVICES

Building Learner-Centered Systems for Success

Effective career pathways require more than academic and technical training – they demand a comprehensive approach that removes barriers to participation and success. This strategy focuses on:

- Developing a shared intake and assessment process.
- Implementing a career skills coaching approach.
- Identifying and addressing academic and technical skills.

Tailored solutions ensure that all learners – including those from historically underserved populations – have access to resources that lead to meaningful careers.

DEVELOPED IN COLLABORATION WITH METROPOLITAN COMMUNITY COLLEGE AND THE COLLEGE OF SOUTHERN NEVADA.



TOGETHER, WE CREATE A CYCLE OF OPPORTUNITY THAT STRENGTHENS REGIONAL ECONOMIES AND BUILDS PATHWAYS THAT TRULY WORK — FOR EVERYONE.

